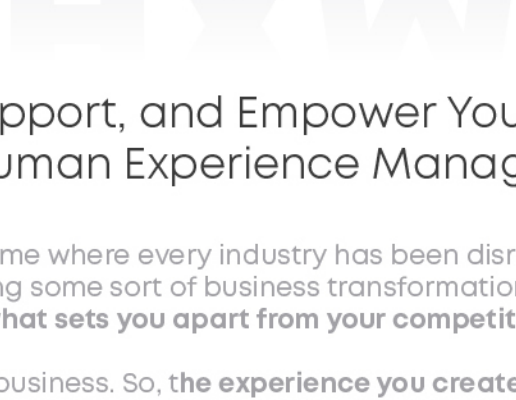


SAP SuccessFactors



Connect, Support, and Empower Your Employees with Human Experience Management

We are operating at a time where every industry has been disrupted, and almost every company is undergoing some sort of business transformation. But, no matter what industry you're in, **what sets you apart from your competitors are your people.**

Your people are your business. So, **the experience you create for your employees is critical to your business success.** Our people determine whether we succeed or fail. So the experiences we deliver and how we address the moments that matter for every individual impact business growth, and how quickly an organization adapts to change.



Experience-First Approach

Efficiency

Making things easier, faster, and more seamless for the end user to access what they need when they need it

Individualization

Providing an experience that is unique to the end user based on their interests, needs, and preferences

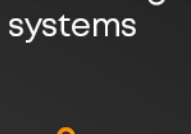
Opportunity

Giving workers a leg up in their careers and access to unique opportunities for continual learning, growth, and new experiences

Deep and Innovative Strategic HR Capabilities



Robust technology for core HR, payroll, talent management, and people analytics



Guided workflows allowing best practices to be melded with integrations to other systems



Strong partner ecosystem and extensible platform with complementary apps



Global solutions and embedded localizations

Benefits for the Executives

Improve **HR FTE productivity**

Reduce **manual transaction** and HRadministration effort

Increase **employee engagement**

Reduce **HR compliance** cost and mitigate risk

Reduce **HR cost**

Reduce **turnover**

Diagnose how the **composition of your workforce** impacts **business outcomes**

Get real-time, **single line of sight** into all workers, both permanent and contingent

**Respond rapidly** to shifting country-specific regulations

**Benefitfocus-Improve** benefit administration function efficiency



Benefits for the Employee

Nurture candidates so they feel a sense of **belonging** even before day one

Help employees find the best possible work for the **skills they have** and the **skills they want**

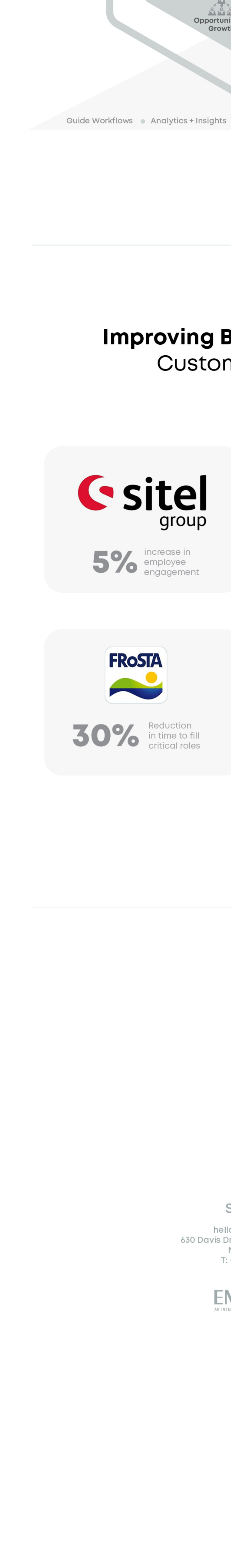
Use gamification to make learning **engaging and effective**

Gather feedback to continuously **improve experiences**

Celebrate your people **when, where and how they want**

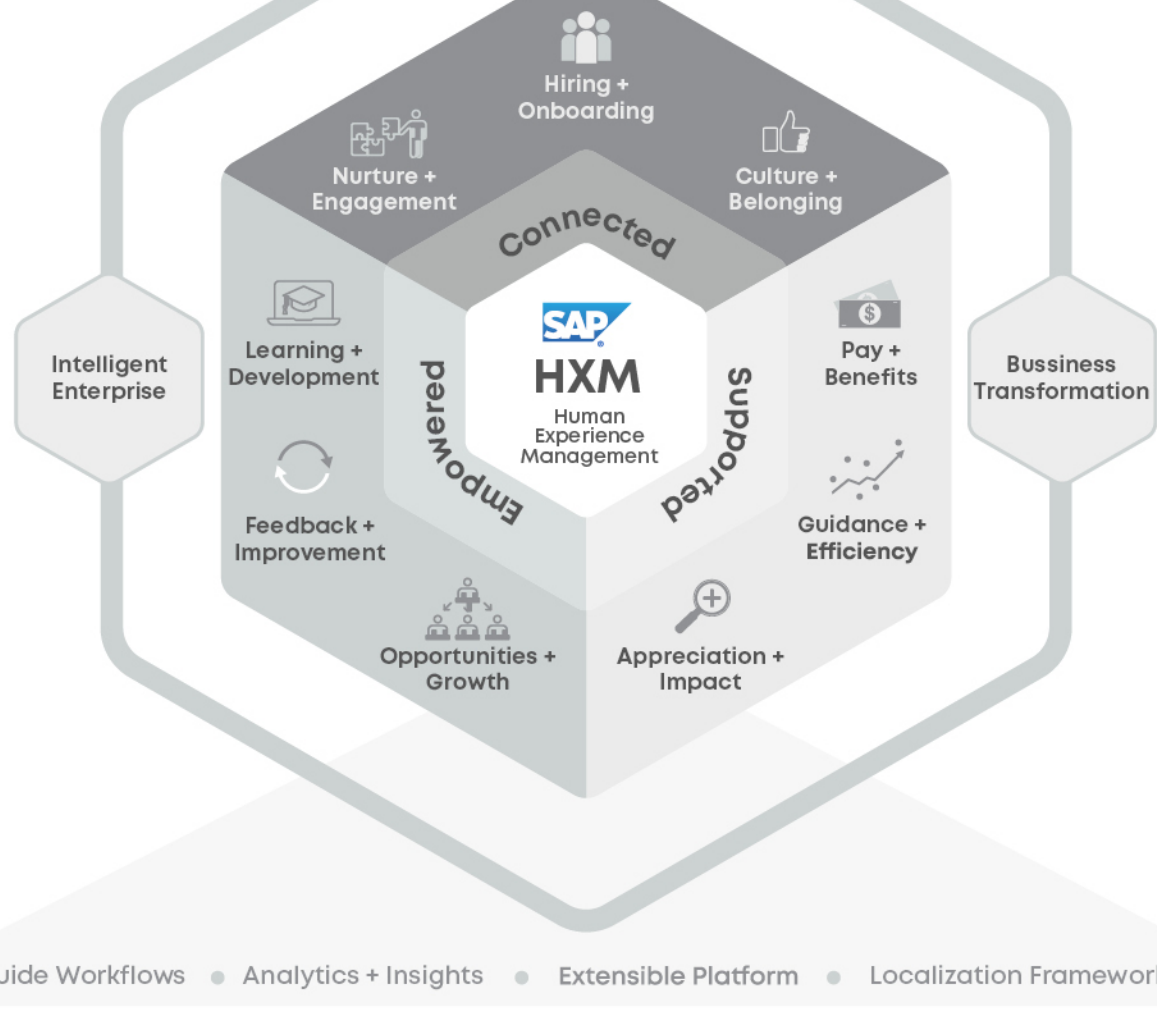
Take the right actions to improve **customer satisfaction** by understanding its correlation with **employee satisfaction**

Provide a **personalized digital workplace** so employees can tap into everything they need from **one entry point**



SAP SuccessFactors

HXM Suite



Guide Workflows • Analytics + Insights • Extensible Platform • Localization Frameworks

Improving Business Results

Customer stories:

**sitel** group  
5% increase in employee engagement

**POWER INTERNATIONAL HOLDING**  
85% Increase in HR reporting accuracy and speed

**FROSTA**  
30% Reduction in time to fill critical roles

**النهضة Renaissance**  
45 minutes To process payroll each month, compared to 3 days in the past



Say Hello

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AN INTELLIGENT ENTERPRISE EXPERIENCE